



CPLS, P.A.'S HOURLY FEES

Time Keeper	Definition	Hourly Rate
Strategy Attorney	Founder and any Attorney with 30 years or more of practice	\$500.00
Senior Attorney 4	More than 25 years, but less than 30 years of practice	\$450.00
Senior Attorney 3	More than 20 years, but less than 25 years of practice	\$400.00
Senior Attorney 2	More than 15 years, but less than 20 years of practice	\$350.00
Senior Attorney 1	More than 10 years, but less than 15 years of practice	\$300.00
Seasoned Attorney	More than 5 years, but less than 10 years of practice	\$250.00
Junior Attorney 2	More than 3 years, but less than 5 years of practice	\$200.00
Junior Attorney 1	Less than 3 years of practice	\$150.00
Senior Foreign Attorney	Admitted in one or more jurisdictions other than Florida for more than 5 years	\$250.00
Junior Foreign Attorney	Admitted in one or more jurisdictions other than Florida for less than 5 years	\$150.00
Senior Law Clerk	Completed law school, but not admitted to a bar association	\$125.00
Junior Law Clerk	Attending law school	\$100.00
Senior Paralegal	Earned a paralegal degree from an accredited institution or satisfied an accepted education program, earned the state of Florida qualification requirements to be designated as a paralegal, or worked in the capacity as an assistant or secretary to an attorney for more than 10 years	\$100.00
Junior Paralegal 2	Earned a paralegal degree from an accredited institution or satisfied an accepted education program, earned the state of Florida qualification requirements to be designated as a paralegal, or worked in the capacity as an assistant or secretary to an attorney for less than 10 years, but more than 5 years	\$75.00
Junior Paralegal 1	Earned a paralegal degree from an accredited institution or satisfied any accepted education program, earned the state of Florida qualification requirements to be designated as a paralegal, or worked in the capacity as an assistant or secretary to an attorney for less than 5 years, but more than 2 years	\$50.00
Legal Assistant	Worked in the capacity as an assistant or secretary to an attorney for less than 5 years	\$40.00
Administrative Assistant	Any other administrative employee who is not an attorney, law clerk, paralegal, or legal assistant	\$30.00

ALL TIME IS BILLED IN INCREMENTS OF .1 HOUR. UNLESS A REGULAR RETAINER AGREEMENT IS SIGNED, ALL INITIAL FEES PAID ARE NON-REFUNDABLE AND DEEMED EARNED WHEN RECEIVED FOR CPLS, P.A.'S WILLINGNESS TO REPRESENT CLIENT. FURTHER CHARGES FOR FEES MAY BE APPLICABLE, DEPENDING ON THE NATURE OF THE MATTER AND/OR FEE AGREEMENT ENTERED INTO BETWEEN CLIENT AND CPLS, P.A. COSTS MAY BE FORWARDED BY CPLS, P.A., AT ITS DISCRETION. IF CPLS, P.A. FORWARDS COSTS, CLIENT IS RESPONSIBLE FOR REIMBURSING CPLS, P.A. FOR SUCH COSTS WITHIN 15 DAYS OF BEING BILLED.